



Agenda Item: Discuss and Consider Approval of Park Board Diversity, Equity and Inclusion Plan

Background: In July 2020, the Park Board of Trustees approved a Diversity, Equity and Inclusion Policy for Communication and Engagement. As part of this approved policy, a DEI committee was formed and included the following staff and external stakeholders

Miguel Aleman
Mary Beth Bassett
Dottie Bossley
Kelly DeShaun
Tiffaney Gonzales
Shannon Guillot-Wright
Don Gulis
Jacquelyn Helton
Schel Heydenburg
Ann Hobing
Susan Keeble
Raymond Lewis
Lamica Mackey-Davis
Sarah Reimer
Sherry Rooks
Hannah Walker
Will Wright

Over the course of 9-months, the committee members operated in four subcommittees to draft the proposed plan with the following components:

- Education and Training
- Inclusive Experiences
- Marketing
- Workforce and Organizational Leadership

A small internal group is working to create a process for the first 90 days of implementation once the plan has been approved.

Staff Recommendation: Staff recommends approval of the Park Board Diversity, Equity and Inclusion Policy for implementation.