I. Call Meeting To Order
The meeting was called to order at 11:01 a.m.

II. Roll Call And Declaration Of A Quorum
Roll was called and a quorum declared.


Staff Present: Schel Heydenburg and Carla Cotropia, Legal Counsel.

III. Conflict Of Interest Declarations
There were no conflicts declared.

IV. Requests To Address The Board
There were no requests to address the Board.

V. Executive Session
The meeting entered executive session at 11:02 a.m.

A. Pursuant To Texas Government Code Section 551.074 - Personnel Discussion Concerning Executive Director Contract

VI. Action Item (S) Resulting From Executive Session
The open meeting resumed at 12:00 p.m.

A. Discuss And Consider Action For Any Executive Session Item Listed On The Meeting Agenda

Carla Cotropia shared that Kelly's de Schaun contract had expired and that Mrs. de Schaan had requested a new one for three years. Ms. Cotropia read the proposed terms of the agreement which includes the following:

- Salary: 2020-21 - $15,000 increase, (payment will be deferred until September 30, 2021), 2021-2022 salary to equal $225,339, 2022-2023 salary to equal $240,000.
- Car allowance
- Cell phone allowance
- Four weeks of vacation
- Arbitration clause to read that both sides would pay fees if arbitration was activated.
- Severance: six months plus medical insurance if terminated in the first year, nine months plus
Park Board of Trustees of the City of Galveston

601 Tremont Street, Galveston, Texas 77550

8/11/2020 - Minutes

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The meeting was called to order at 11:01 a.m.

II. Roll Call And Declaration Of A Quorum
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Staff Present: Schel Heydenburg and Carla Cotropia, Legal Counsel.

III. Conflict Of Interest Declarations
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IV. Requests To Address The Board
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- 2021-2022 salary to equal $225,339,
- 2022-2023 salary to equal $240,000.
- Car allowance
- Cell phone allowance
- Four weeks of vacation
- Arbitration clause to read that both sides would pay fees if arbitration was activated.
- Severance: six months plus medical insurance if terminated in the first year, nine months plus medical if terminated in the second year and twelve months if terminated in the third year.

Motion: Dave Jacoby motioned to approve the three year contract with terms presented.

Second: Maureen Patton seconded.

Vote: Approved (7-2, Fluke and Collins against).

VII. Future Agenda Items

VIII. Announcements

IX. Adjournment
The meeting was adjourned at 12:06 p.m.

_____________________   ________________________
Schel Heydenburg          Dave Jacoby
Board Reporter           Board Secretary